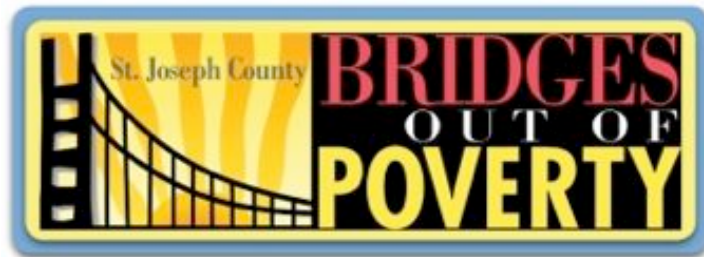


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Monthly Networking Meeting this Monday!

September 13, 2010. 5:30-7:30pm
Charles Martin Youth Center.

Topic: Hidden Rules at Work

Sponsored by Society of Human Resource Managers (SHRM)

Hidden Rules Defined:

Hidden rules are unspoken cues and habits of a group. They come from the environment in which we are raised, and they help us intelligently navigate our world. Everyone has hidden rules; everyone breaks them. We know the wider the range of rules you have, the more choices you have.

Questions to Consider:

What are the hidden rules at your workplace?

When have you broken a hidden rule?

What did you do to adjust?

Other topics:

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*Name three things you have on your resume.
How do you express frustration to a supervisor?*

Please RSVP to our office:
sjcbridges@gmail.org or 246-0533

Membership Meeting Friday, Sept 17

United Way. 3517 East Jefferson Blvd.

12-1:30. Bring a bag lunch.

Come and hear about what we're doing, including updates on:
Cass County Initiative, Financial Management Class, Pokagon Grant,
Getting Ahead in Education, and Unnatural Causes.



A huge thank you to **The Pokagon Fund**, which announced in late August that it will give \$240,000 to Bridges, spread out over two years. It's a huge step towards sustainability for SJC Bridges! The South Bend Tribune did a great article as well as an op-ed piece on this new relationship. [Click here to read the opinion piece!](#)



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Earnest Johnson, Otis Ursery, Larry Stevenson, Milton Willis, Howard Anderson,
Terry Williams, Ricky Hughes, Roy Walker, Leonard Talton, Franco Biffle

Special Thanks to
Baye Sylvester, Leon Heimberger, and Dior Turner
for their leadership!

A very special thanks to Stone Soup for their partnership, and our dynamic
presenters, Oliver Davis, *Vice President Common Council*, Glenn Williams,
National President of the Laborers African American Caucus, and Bill Anderson,
CEO/Executive Director of It's Possible Inc.



Applying Bridges Out of Poverty

Time: 9:00am - 4:00pm.

Location: First Presbyterian Church
McKay Hall, 300 W. Wayne St., Fort Wayne

Cost: \$40

Have you been to a Bridges Day One training? Would you like to go deeper in understanding how to apply the Bridges concepts? Be sure to attend this workshop with Jodi Pfarr.

This workshop is an extension of the Bridges Out of Poverty seminar. In this workshop participants will learn more about language experience, cognitive issues, and barriers to change.

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to assist clients from poverty to learn quickly, explore options, and develop future stories. Participants will also explore the skills of mediation, relationship building, and mentoring.

This workshop introduces strategies for changing program designs, policies, and procedures to improve outcomes. Participants will use case studies and an examination of the client's lifecycle to identify principles of change.

PREREQUISITE: BRIDGES OUT OF POVERTY WORKSHOP. You meet this requirement if you have taken the Bridges Out of Poverty full day workshop.

Presenter: **Jodi Pfarr** of Minneapolis, Minnesota brings to her audiences the knowledge gained from years of experience with Catholic Charities, most recently as a consultant assisting the program staff with the development of their skills and the enhancement of their programs. This follows her post of Transitional Housing Manager managing low-income housing for those coming out of shelter or off the street, creating holistic programs that assist residents to stabilize their lives.

[Go here to register.](#)

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